



**Wilmington Memorial Library
Assistant Librarian Teen Services**

Unit: AFSCME II, S-5

Reporting To: Library Director or designee

Wages: \$928.60/week

Hours: 35 hours per week, one evening per week and every third Saturday rotating shift required

Application Deadline: Open Until Filled

Definition

Paraprofessional librarian position responsible for work related to the development and delivery of teen library services and all other related work as required.

Essential Functions

Working under the general supervision of the Youth Services Librarian

- Creates a welcoming environment for teens that supports an enjoyable and enriching experience of the library and its resources.
- Plans and presents engaging programs for sixth grade through high school age group; also may plan and present programs for children fifth grade and younger.
- Contacts and books performers and skilled resource people to present specialized programs for teens.
- Participates in collection development and activities including book selection and weeding.
- Collaborates with teachers, school librarians, and other agencies providing services to teens.
- Gives book talks, heads book discussions, and gives presentations about library services.
- Creates thematic and seasonal book displays.
- Develops booklist and guides to other library resources.
- Supervises library associate, library pages and volunteers in the absence of the Youth Services Librarian.

Other Duties

- Performs a variety of tasks at the public service desk including answering the telephone, checking in and out library materials, registering patrons for library cards, programs, museum passes, etc.
- Provides reference and reader's advisory services; uses library's OPAC and/or a variety of online tools to locate requested information or reading material.
- Assists patrons in the use of library's databases and electronic resources including how to download content to mobile devices.
- Assists patrons with computers, printers, copiers and other library equipment; troubleshoots as needed.
- Verbally promotes library services and programs; explains library policies in a clear and courteous manner.
- Assumes responsibility for the floor and/or building in the absence of senior staff.
- Assists in other departments and undertakes special projects as needed.

Minimum Qualifications

- Bachelor's degree and a minimum of 2 years of library experience; or a combination of relevant education and experience.
- Working knowledge of computer applications and current technologies; basic internet searching skills.
- General knowledge of teen literature and interest in reading and books.
- Ability to set priorities and complete projects independently.
- Ability to collaborate and work as a member of a team.
- Excellent interpersonal, communication and public relations skills.
- Strong commitment to excellent customer service.

Job Environment

Work is generally performed inside a building. Work environment is characteristic of an office environment, with even walking surfaces and generally low noise levels. Noise levels may be elevated during busy periods and/or during programs that may be scheduled in the building. Work schedule includes regular evening and rotating Saturday hours. Requires driving to other communities for meetings and workshops and to local schools and day care centers.

Physical Requirements

The work is generally of an intellectual nature. While performing the functions of this job, the employee is required to stand and sit for prolonged periods. Frequently required use of hands to finger, handle, or feel objects; reaches with hands and arms, bends, stoops, kneels, and/or crouches. Specific vision abilities required include close and medium distance vision and the ability to adjust focus. Must be able to hear normal sounds, distinguish sound as voice and communicate through human speech. Required to lift and carry equipment and supplies weighing up to 50 pounds, and push a cart which at full load may be up to 300 pounds. This position requires the ability to operate standard office equipment.

EOE

To Apply:

Submit resume and cover letter, or completed application to:

Town Manager's Office
Attn: Assistant Town Manager/Director of Human Resources
121 Glen Road
Wilmington, MA 01887

or via email at:
jobs@wilmingtonma.gov

If submitting by email please use "Position: Assistant Librarian Teen Services" in the subject. Completed Employment Application, resume and cover letter may be attached as a PDF to the email. Please note, we will not reformat or fix formatting issues if sending electronically in a file type other than PDF.